

A Town Board Meeting was held  
February 22, 2021@ 7:00PM  
at the Town Hall

Presiding: Supervisor Perry  
Attending: Councilman Humphries , Councilman Boms, Councilwomen Zell, Councilwoman McKnight, Code Enforcement Officer Hoffstatter, 9 member of the public and 22 members on zoom

**In accordance with the Governors Executive order 202.1 and the open meetings law the Town of Hurley will be conducting the Town Board Meeting via video conferencing.**

**The Town Board Meeting was opened at 6:30 PM.**

<b>Resolution # 2021-57</b>	<b>Enter into Executive session</b>
Offered by Supervisor Perry	Seconded by Councilman McKnight

BE IT RESOLVED To enter into Executive session to discuss personnel issues.

<b>Resolution # 2021-58</b>	All Voted Aye
Offered by Supervisor Perry	<b>Exit Executive Session</b>
	Seconded by Councilwomen Zell

BE IT RESOLVED to exit Executive session.

**The Town Board meeting was reopened at 7:20 for public comment and closed at 8:10.**

- 1. Town Residents were divided on whether to make four Transfer Station employees full time with benefits. Many of the concerns were about the budget and the potential increase in taxes. While most residents agreed the transfer station was being run much more efficiently and the employees were working very hard to make improvements. The timing of the proposed change in status was a concern. Since the budget had just passed with no increase in taxes they felt we should wait until 2022 budget.
- 2. .Cathy Dumond asked if the Town would support a summer concert series.

<b>Resolution # 2021-59</b>	<b>Motion to accept the minutes</b>
Offered by Supervisor Perry	Seconded By Councilwoman Zell

BE IT RESOLVED TO accept the January minutes.

All Voted Aye

<b>Resolution # 2021-60</b>	<b>Claims and Vouchers</b>
Offered by Supervisor Perry	Seconded by Councilwoman Zell

BE IT RESOLVED that the Town Board accept the audited voucher listed on Warrant # 2021-02- 24  
Dated 02/24/2021 in the total amount of \$1,553,312.84  
Charged as follows:

General Fund \$30985.47	Highway Fund: \$19429.01
Trust & Agency & Special Districts-\$1,452633.94	Lighting Districts-\$1286.31
Capital Account-\$48977.51	

All Voted Aye

<b>Resolution # 2021-61</b>	<b>Town Clerks Report</b>
Offered by Councilwoman Zell	Seconded by Councilwoman McKnight

BE IT RESOLVED to accept the Town Clerks Report.

All Voted Aye

**Resolution # 2021-62**  
Offered By Councilwoman Zell

**Supervisor Report**  
Seconded by Councilman Boms

All Board Members have received their financials

BE IT RESOLVED to accept the Supervisors report for January .

**From the Board:**

1. The Board had a long discussion on the proposal for four full time positions at the Transfer Station. Supervisor Perry stated all the facts about the cost of benefits and the added hours. Councilman Humphries and Supervisor Perry each presented a resolution but they were both tabled to gather more information.

**All Voted Aye**

**Resolution #2021-63**  
Offered by Supervisor Perry

**Appointment of Liaisons**  
Seconded by Councilman Humphries

WHEREAS, due to the small number of employees employed by the Town of Hurley, it does not have a position designated as a Personnel/ Human resources Officer and,

WHEREAS, the Town has a legal obligation to fairly administer the laws, rules regulations and personnel practices of the Town to all Town employees in an effort to avoid liability for improper application of the foregoing, the Town adopts the following Personnel/ Human Resources Policy:

The Town Board liaison for each department shall oversee and administer the matters set forth above for the department in the initial instance, and

In the event of a disagreement regarding a decision made by the Town Board liaison by either the Department Head or an employee, an appeal may be made to the Town Board which shall finally determine the matter.

**All Voted Aye**

**Resolution # 2021-64**  
Offered by Supervisor Perry

**Appointment of Communications Committee**  
Seconded by Councilman Boms

WHEREAS, the Hurley Town has in our Comprehensive Plan established in 2006 and recommends to develop a Communications Committee, and

WHEREAS, Communication Goals made in the Comprehensive Plan are to

- Encourage citizen participation in local government by utilizing multiple methods of communication about town issues
- Encourage meaningful dialogue and feedback on issues
- Make information readily available, so

THEREFORE, BE IT RESOVED, to appoint Council Person Mike Borns as liaison, Tobe Carey as Chair, and Dave Thomas, Dave Basch, William McKnight and Lisa Tumbleson as well as a representatives from both Town Libraries as committee members to the Town of Hurley Communications Committee.

**All Voted Aye**

**Resolution #2021-64**  
Offered by Supervisor Perry

**Appointment of Task Force members**  
Seconded by Councilman Boms

WHEREAS by Resolution No.\_\_\_\_ of 2018 the Town Board established the Comprehensive Plan

Review

Committee and charged it with the function of reviewing the existing 2006 Comprehensive Plan and recommending an appropriate update to the Town Board; and

WHEREAS, the Town Board has found that there is a need to respond in the short term to problems that arise in the Town's Zoning Law and in the long term to make the necessary adjustments in the Zoning Law needed to be consistent with any update to the Comprehensive Plan; and

WHEREAS, the Town Board affirmed this need on January 28, 2021 in Resolution No. \_\_ directing Councilperson Melinda McKnight to create a Zoning Task Force advisory to the Town Board;

NEW THEREFORE BE IT RESOLVED that the Town of Hurley Town Board hereby appoints the Zoning Task Force to: 1) review the Zoning Law as currently in place or as amended; 2) coordinate with the Comprehensive Plan Review Committee and the Climate Smart Task Force to ensure that the Town of Hurley Zoning Law reflects the goals of the Town; and 3) draft proposed revisions to the Zoning Law from time to time for review and consideration by the Town Board; and

BE IT FURTHER RESOLVED that the Town Board hereby appoints the following individuals to the Zoning Task Force: Melinda McKnight, George Rodenhausen, Peter McKnight, Lynne Bailey, Orin Shands, Eileen Lubart and Gregory Simpson, all of whom are appointed to serve at the pleasure of the Town Board.

All Voted Aye

**Resolution #2021-65**

Offered by Supervisor Perry

**Appointment of Town Board to Interpret  
Rules and Regulations Based on Covid 19**  
Seconded by Councilman Boms

WHEREAS, the COVID-19 Pandemic has resulted in ever changing rules, regulations and executive orders regarding an employer's legal obligation to its employees who have quarantined pursuant to requirements promulgated by multiple jurisdictions outside of the Town of Hurley and,

WHEREAS, it is the legal responsibility of the Town to interpret and apply those requirements in a fair and evenhanded manner to all of its employees, the following policy is hereby adopted,

The Town Board hereby designates the Town Board and /or the appointed Liaison to interpret the foregoing requirements and make determinations as to their applicability to all Town of Hurley employees.

All Voted Aye

**Resolution #2021-66**

Offered by Supervisor Perry

**Request Highway Superintendent to  
attend TB Meeting**  
Seconded by Councilman Boms

WHEREAS, the purpose of this resolution is to allow for a better understanding of expenditures from the complete Appropriation accounts from the Town Highway, and

WHEREAS, the Town Board in order to better educate themselves and the residents they represent with a clear understanding of these expenditures, and

WHEREAS, the Town of Hurley Highway Superintendent is fully responsible for his annual budget, so

THEREFORE, BE IT RESOVED, to pass this resolution requesting the Town of Hurley Superintendent to make themselves available at the monthly Town Board meetings to discuss all expenditures.

All Voted Aye

**Resolution #2021-67**

**Change Status of Transfer Station  
Employees to full time**

Offered by Councilman Humphries

Seconded by Councilman Boms

WHEREAS, the Town of Hurley has maintained a Transfer Station since the Landfill was closed; and  
WHEREAS, the Town of Hurley is dedicated to maintaining a Transfer Station to dispose of and recycle waste for the citizens of the Town; and  
WHEREAS, previous Town of Hurley Town Boards set a policy that the Transfer Station should operate without a profit; and  
WHEREAS, the Town of Hurley has made little to no investment in safe, efficient operation of the Town of Hurley Transfer Station; and  
WHEREAS, in \_\_\_\_\_, \_\_\_\_\_ the Town Board adopted Resolution # \_\_\_\_\_ which allowed employees at the Transfer Station to collect glass and metal recycling and receive half of the proceeds because the wages they were paid was very low; and  
WHEREAS, Resolution # \_\_\_\_\_ resulted in incentivizing some employees to focus on collecting items from which they would profit instead of performing the responsibilities for which they were hired; and  
WHEREAS, the daily operating procedures were the subject of an Audit by the New York State Comptroller's Office in 2019-2020; and  
WHEREAS, the Audit has resulted in additional investigations by other State and Local entities; and  
WHEREAS, the Town Board has discovered that it has failed to realize hundreds of thousands of dollars over the past ten years due to these practices; and  
WHEREAS, the Town Board wishes to bring the Town of Hurley Transfer Station into compliance with the rules and regulations of "Good Government" as outlined by the New York State Comptroller's Office; and  
WHEREAS, the changes have resulted in additional revenue to the Town of Hurley that the Town Board wishes to invest in the proper, orderly and efficient operation of the Transfer Station; and  
WHEREAS, the current Transfer Station staff have already saved the Town of Hurley tens of thousands of dollars by repairing the Leachate System, snow clearing during inclement weather, and identifying and implementing policies and procedures to improve efficiencies; and  
WHEREAS, the current Transfer Station staff work in an environment without proper shelter, a functional restroom or hand-washing station, are essential workers subjected to temperature extremes, and are often subjected to various forms of verbal abuse by members of the public; and  
WHEREAS, the Town Board values our essential workers and wishes to recognize all that they do for our community and our country; and  
WHEREAS, the Ulster County Resource Recovery Agency has announced that where our waste is transferred to will be closing and all policies and procedures for waste disposal will be changed and mandated by Ulster County thus requiring more staff time to be devoted to implementing a "Zero Waste" strategy in each town; and  
WHEREAS, due to the updated operating procedures, increased usage, volume and maintenance, more employee time is needed to maintain a safe and efficient operation; now  
THEREFORE BE IT RESOLVED, to change the status of the Transfer Station Department Head, Deputy Department Head and two (2) essential employees from "part time" to "full time" status and to receive the applicable benefits and rights as defined in the Town of Hurley Employment Handbook, retroactive to February 1, 2021.

**The resolution was tabled**

**Resolution #2021-68**

**Hire Full Time Transfer Station Manager**

Offered by Supervisor Perry

Seconded by

WHEREAS, the need to hire a full-time manager as the Town of Hurley Transfer Station based on the

duties need to sustain the functions and operations of the Transfer Station, and

WHEREAS, the Town of Hurley Town Board agrees to pay the Transfer Station Manager at a rate of \$20.40 an hour, but not to exceed a 40 hour week, and

WHEREAS, this position would include full-time benefits outlined in the Town of Hurley employee handbook, so

THEREFORE, BE IT RESOLVED to make the managers position at the Town of Hurley Transfer Station full time with benefits retro active as of Feb 1, 2021.

The Resolution was tabled

**Resolution #2021-69**

Offered by Supervisor Perry

**Clothing Allowance for Transfer Station**

Seconded by Councilman Boms

WHEREAS, The Town of Hurley employs staff who are responsible for the consistent and efficient operation of the Town of Hurley Transfer Station, and

WHEREAS, the Town of Hurley provides staff of the Town of Hurley Highway Department with a clothing allowance through the CBA to purchase appropriate work apparel, and

WHEREAS, the regular staff at the Town of Hurley work outside in all types of weather and preform duties that include snow clearing, and

WHEREAS, the front line personnel at the Town of Hurley Transfer Station are considered Essential Workers and the Town of Hurley wishes to recognize their hard work and dedication working through the pandemic, now

THEREFORE, BE IT RESOLVED, the Town of Hurley open an account at Kenco for the personnel employed at the Town of Hurley Transfer Station to purchase the necessary work apparel to preform their work responsibilities while protected from weather extremes at the current amount indicated in the most recent Town of Hurley Highway Department CBA parts 12.1.1 and 12.1.2.

Supervisor Perry voted nay and All Voted Aye

**Resolution #2021-70**

Offered by Supervisor Perry

**Catskill Mountain Byway**

Seconded by Councilman Boms

WHEREAS, the Catskill Mountains Scenic Byway (CMSB), consisting of portions of State Routes 28, 214, and 42, spanning 58 miles and involving six municipalities, was signed into law by the Governor in 2015; and

WHEREAS, the Central Catskills Collaborative, comprised of representatives from each municipality, have worked together successfully to develop the scenic byway nomination and promote the region through numerous tourism and partnership efforts; and

WHEREAS, the CMSB Corridor Management Plan identifies the intrinsic values that comprise the special designation and includes recommendations to protect and enhance the historic, scenic, recreational, and cultural resources along the CMSB; and

WHEREAS, the CMSB, along with the Mountain Cloves Scenic Byway (MCSB), have formed the Joint Byway Group, and have worked cooperatively to expand the scenic byway system in the Catskill Region; and

WHEREAS, the town of Hurley has expressed interest in establishing a connection with the CMSB and extending this byway along the Routes 28 corridors; and

WHEREAS, the town of Hurley has many intrinsic qualities and special resources that will enhance tourism promotion, economic activity, and strengthen regional cooperation with other byway communities; and

NOW, THEREFORE, BE **IT** RESOLVED that the town of Hurley supports extending the CMSB within the town on State Route 28 and will appoint two people and/or a small committee to assist **in** the inventorying of intrinsic resources and serve as advisors to a consultant who will develop a revised CMSB Corridor Management Plan; and

BE **IT** FURTHER RESOLVED that the town of Hurley will work with the Central Catskills Collaborative and CMSB partners to explore opportunities for cooperation and methods to advance the extension of the CMSB.

**All Voted Aye**

**From the Departments**

- 1. The first task force meeting will be Wednesday March 8<sup>th</sup> at 7:00
- 2. We received \$24,700 in Franchise fees.
- 3. We are looking for two members for the CRC.
- 4. The Town Board will be meeting at the Old Library to see the condition and what we could use it for.
- 5. Our IT company will be giving us a proposal for our phone system.

Motion to Adjourn was made by Supervisor Perry seconded by Councilman Boms and all voted aye.

Judy Mayhon, Town Clerk

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