

TOWN OF HURLEY

RESOLUTION TO AUTHORIZE HEALTHCARE PLAN RENEWALS FOR 2023-2024 WITH MVP HEALTHCARE AND GUARDIAN LIFE INSURANCE

Resolution No. _____

Moved By _____

Date: August 15, 2023

Seconded By _____

WHEREAS, the Town of Hurley provides health care coverage for its employees; and,

WHEREAS, the Town’s insurance agency and broker Marshall and Sterling has reviewed the Town’s current health insurance plan and has found that continuing the Town’s MVP EPO HDHP Silver 8 (HSA) “Exchange Certified Plan” is the most cost effective option for providing Town employees continuing and substantially similar healthcare benefits to what they are receiving now; and,

WHEREAS, pursuant to Collective Bargaining Agreements the Town is currently a party to, the Town cannot make a substantial change in the healthcare benefits afforded to Town Employees at this time and must continue to provide a substantially similar level of coverage to what is currently provided to them; and,

WHEREAS, the Town’s current health insurance plan is set to expire at the end of August and MVP has offered to renew the Town’s current health insurance plan for another year beginning September 1, 2023, with substantially similar levels of coverage, at an increase of approximately 7%; and,

WHEREAS, the Town of Hurley further provides its employees dental insurance, and voluntary vision coverage through The Guardian Life Insurance Company of America, New York, NY; and,

WHEREAS, The Guardian Life Insurance Company has offered to renew the Town’s current dental insurance and voluntary vision coverage plans for another year at their current cost; and,

WHEREAS, the Town’s insurance agency and broker Marshall and Sterling has recommended the same be renewed as well as it will provide the same coverage for those employees electing it at the same cost as is currently provided,

NOW THEREFORE BE IT RESOLVED, by the Town Board of the Town of Hurley, as follows:

1. The Town Board authorizes the Town Supervisor to sign the “Small Group Recertification” document provided by MVP and any other necessary documents to renew the Town’s current health insurance plan provided to Town

employees through MVP at the projected rate increase of approximately 7% for the year beginning Spetmeber 1, 2023.

2. The Town Board authorizes the Town Supervisor to sign any documents necessary to renew the Town’s current dental insurance and voluntary vision coverage plans for another year at their current cost for the year beginning Spetmeber 1, 2023.

3. This resolution shall take effect immediately.

Motioned by: _____

Seconded by: _____

	A YE	N AY
Melinda McKnight, Supervisor	_____	_____
Peter Humphries, Deputy Supervisor	_____	_____
Michael Boms	_____	_____
Jana Martin	_____	_____
Gregory Simpson	_____	_____