## TOWN OF HURLEY

## RESOLUTION TO RATIFY THE MEMORANDUM OF AGREEMENT FOR THE HIGHWAY UPSEU CONTRACT NEGOTIATION AND AUTHORIZE THE SUPERVISOR TO SIGN THE FINAL COLLECTIVE BARGAINING AGREEMENT

Resolution No. <u>2023-44</u> Moved By \_\_\_\_\_

	Date:	July 18, 2023	Seconded By		
	WHEREAS, the Town of Hurley (the "Town") and United Public Service Employees nion ("UPSEU") are parties to a Collective Bargaining Agreement for the term January 1, 2020 rough December 31, 2022; and				
succes	WHEREAS, the parties have engaged in good faith negotiations in an effort to arrive at a uccessor Collective Bargaining Agreement ("CBA"); and				
2023 t	WHEREAS, the parties have reached a tentative settlement covering the period January 1, 023 to December 31, 2025 and further wish to commit such to writing; and				
of emp	WHEREAS, the parties hereto agree that the current CBA and all its terms and conditions f employment set forth shall remain in full force and effect except as herein modified; and				
WHEREAS, unless otherwise noted, all changes shall be prospective from the ratification of the Memorandum of Agreement ("MOA"); and					
WHEREAS, both the Town and UPSEU negotiating committees agree to recommend the MOA for approval and recommendation;					
NOW THEREFORE BE IT RESOLVED, by the Town Board of the Town of Hurley, that the Memorandum of Agreement between the Town of Hurley and the United Public Service Employees Union, as attached hereto, is approved and authorizes the Supervisor to sign any final agreement documents consistent therewith, including the final collective bargaining agreement.					
Motio	ned by:				
Secon	ded by:		AYE	NAE	
Peter Micha Jana N	Humphries el Boms, Iartin, Cou	ght, Supervisor s, Deputy Supervisor Councilperson ancilperson n, Councilperson			